



MONTECARLO
BORN TO ACHIEVE

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MONTECARLO **ONE**

Where Talent Meets Challenge



“If you’re good enough, you don’t need to say anything to win”

INSIGHTS

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EDITORIAL TEAM

- Aayushi Shah
- Pankaj Katole
- Sanjeev Pandey
- Chirag Panchal
- Dhruv Kannanthanam
- Shana Menghani



MESSAGE FROM JMD'S DESK

Be Positive in a Negative situation



Dear Montecarlo Family Members,

Greetings!

It is always my pleasure to connect with you all through this platform.

I want to congratulate all the teams & supporters for yet another successful Montecarlo Premier League event. I am proud that Men in Blue team came out as winners. Also I want to congratulate site teams for participating in various activities at site like World Environment Day, Azadi ka Amrit Mahotsav etc. and all those employees & family members for sharing their views and achievements to make this magazine an interesting one.

We have done fantastic work in various projects with dedication & hard work. We are ready to face bigger challenges and grow together.

Let us ensure that we keep growing with full commitment and excellence & with positive energy keeping in mind to grasp unique opportunities for better transformation of the company & its people.

Stay Safe, Stay Healthy!!

With Best Wishes,

Brijesh Patel
Joint Managing Director

FROM EDITOR'S DESK

“Life needs Editing”



Dear Montecarlo Family,

Greetings!

I bring along our 15th edition of quarterly in-house “**E - Magazine Montecarlo One**”.

In this edition, we have shared the glimpse of **Montecarlo Premier League, Fire Service Day, Environment day celebration** & many more at Montecarlo. This time also we have come up with our very exciting & interesting segment “**Know Your Senior Leader**” - Mr. Pawan Kumar Mishra (HOD-Safety). We have covered some informative articles shared by our employees and also shared recognition/ achievements/ awards of employee's family members.

We have also covered many more interesting & informative sections.

Indeed this platform is a great way to connect with you all.

We hope you will enjoy reading this edition of Montecarlo ONE. We would appreciate your valuable feedback and suggestions for the same.

Wishing well-being of all employees and their family members.

Happy Reading!!

With Best Regards
Milind Wani





FELICITATION OF LONG SERVICE OF OUR EMPLOYEES

We appreciate and acknowledge the dedicated 5 years of services of the following employees in the growth story of MCL!!



Paritosh Kumar Dubey
Executive - HR & Admin
Munger to Mirzachauki - Pkg 01



Kalyan Bhattacharya
Sr. Executive- Plant & Machinery
Head Office



Ajay Kumar Singh
Asst. Manager - Highway
Bang.Chen.Exway Phase III-(TN)



Dinesh Prasad
Executive - HR & Admin
Fatuah - Harnaut - Barh



Ashish Chaturvedi
Asst. Manager- Planning & Monitoring
RVNL Pkg III, Kidiyanagar



Ritesh Jadish Kumar
Asst. Engineer- Plant & Machinery
RVNL Bina Kota OHE - MP.



Radhe Bajrang Shyam
Executive- Procurement
Akola Medshi Road Project



Dinesh Kumar Yadav
Manager- Project
Singhara-Bijabahal Road



Mukesh Kumar Arjun Singh
Sr. Executive- Procurement
Munger to Mirzachauki - Pkg 01



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Rupesh Kumar Sharma
AGM- Design & Engineering
Head Office



Vikash Udresh Singh
Sr. Executive- Procurement
Singhara-Bijabahal Road



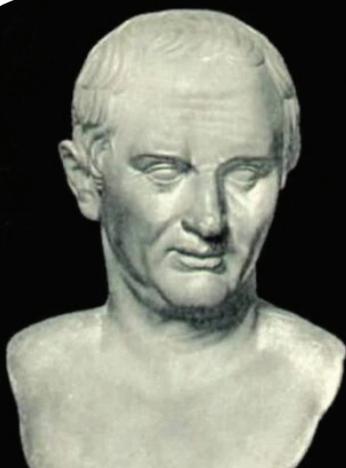
Gopal Sharan Singh
Asst. Executive- Plant & Machinery
Munger to Mirzachauki - Pkg 01



Damaji Bhisankar Waghmare
Manager-Project
Hubli - Haveri project



Dheeraj Kumar Rishishwar
Sr. Executive- Finance & Accounts
GETCO Varsana - Halvad pkg - 2



"Nothing is more **noble**,
nothing more **venerable**,
than **loyalty**."

- Cicero



GLIMPSES OF CSR ACTIVITIES

BLIND PEOPLE ASSOCIATION



Montecarlo Foundation, as a part of their CSR activity, renovated the building. The building's top floor has been constructed and is to be used for the purpose of the Convention hall

MATA NO MADH GRAM PANCHAYAT



Montecarlo Foundation has carried out the construction of a building/hall for needy people, women and senior citizens under CSR



MONTECARLO PREMIER LEAGUE

When MPL was round the corner, everyone got in the mood for cricket like a festival. MPL was organized on 6th, 7th & 8th May 2022.

Montecarlo firmly believes in team spirit and with that spirit we had organized this Mega Event – MPL (Montecarlo Premier League) where without any barrier of hierarchy entire organization celebrated where management involvement, presence and participation impacted positively in the organization.

Before the league matches, trials and selections were carried out. Post that there were Mega Auctions. Each team was given points and they had to bid for their players. The auction happened with full excitement.

Also My Dream Team was introduced for those who were not a part of playing 11. It was make your own team of 11 players out of the list of players shared. Based on the selected players performance their team will be scored. Later on the winning team of Dream 11 was announced.

We did Live streaming of Montecarlo Premier League's Winning & Prize distribution moments on Instagram & Facebook. Engagement of viewers had a tremendous increase which created a milestone mark for our social media handle. Also a significant boost in the number of followers on both the handles. We even interacted live with the audience by answering their questions which led to increase in live interactions.

All the four teams:- Men in Blue , Dark Horse, Red Dragon, Blue Shark played very well with enthusiasm. The grand finale was witnessed by all employees and their family members by savoring the delicacy. The event was indeed a memorable one as everyone was there to witness the celebration and cheer for their favourite teams!



Winning Team :- Men in Blue



MONTECARLO PREMIER LEAGUE



Runner Up Team :- Dark Horse



Best Batsman :-Mr. Parth Agola



Best Bowler :- Mr. Mohit Jaiswal



Man of the match:-Mr. Parth Agola



Man of the series:-Mr. Parth Agola



WORLD ENVIRONMENT DAY

World Environment Day - 05th June 2022 was celebrated across all sites of MCL, with this year theme: **"Only One Earth"**

The United Nations, aware that the protection and improvement of the human environment is a major issue, which affects the well-being of peoples and economic development throughout the world, designated 5th June as World Environment Day. The celebration of this day provides us with an opportunity to broaden the basis for an enlightened opinion and responsible conduct by individuals, enterprises and communities in preserving and enhancing the environment.



4390 - MMRCL Building Project



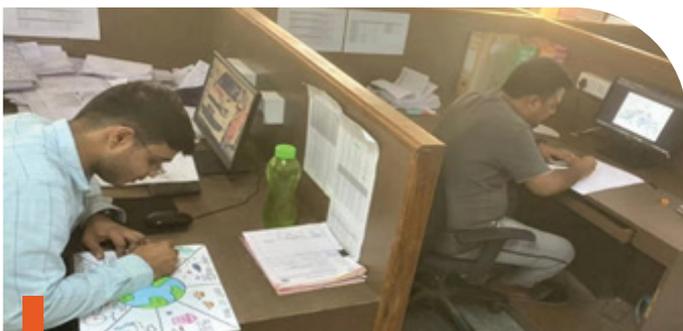
2220-Banglore Chennai Expressway Phase-III (TN) Project



3310-Munger to Mirzachauki - Pkg 03



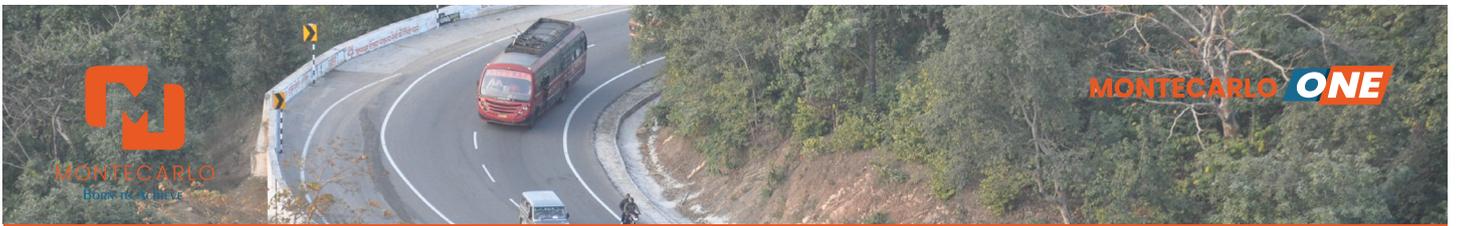
4370-Vadodara Mumbai Expressway



4330-Amaravati Chikhli Road Project



3300 Munger to Mirzachauki - Pkg 01



WORLD ENVIRONMENT DAY



3290-Bhagalpur SBPDCL Power Project



3170-Barjora Coal Mine WB



3320-Patna Metro Rail Road Project



4320-Sinnar - Shirdi Road project



1220-HPCL Ref. Build.Proj.at Raj.



4280-Medshi-Washim Road Project



MONTECARLO
DREAM TO ACHIEVE

MONTECARLO ONE

NATIONAL FIRE SERVICE DAY

National Fire Service Day - 14th April 2022 was celebrated across all sites of MCL, with this year theme: **“Learn Fire Safety - Increase Productivity”**

April 14th National Fire Service Day also known as “MARTYR’S DAY” every year in India to tribute those brave firefighters who sacrificed their lives in the line of duty during the fire and massive explosion at Mumbai Dockyard on April 14, 1944.



3320 - Patna Metro



4370-Vadodara Mumbai Expressway



4310-GETCO Varsana-Halvad Pkg-2



Montecarlo House



3170 - Barjora Mines



4390 - MMRCL Building



GLIMPSE OF "AZADI KA AMRIT MAHOTSAV" AT OUR SITES

As an initiative of the Government of India to celebrate and commemorate 75 years of independence and the glorious history of it's people, culture and achievements, NHA directed to celebrate this event as an Arteries of New India : Highways & Roads to the future.



4340-Akola Medshi Road Project



4340-Akola Medshi Road Project



4340-Akola Medshi Road Project



4340-Akola Medshi Road Project



4280-Medshi - Washim Road Project



4280-Medshi - Washim Road Project



INTERNATIONAL YOGA DAY

“Yoga for Humanity”

“Yoga is an invaluable gift of India's ancient tradition. It embodies unity of mind and body; thought and action; restraint and fulfillment; harmony between man and nature; a holistic approach to health and well-being. It is not about exercise but to discover the sense of oneness with yourself, the world and the nature. By changing our lifestyle and creating consciousness, it can help in well being”

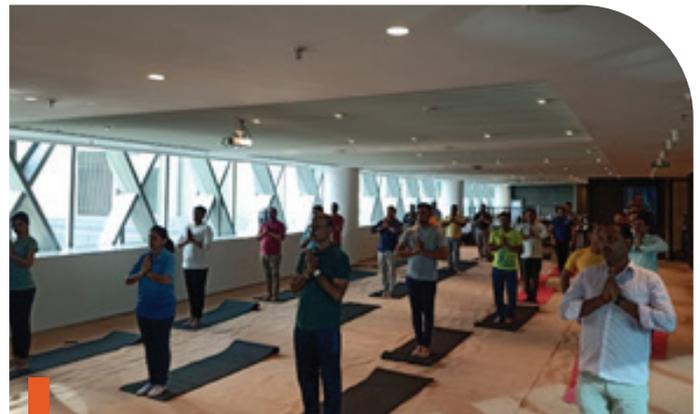
Narendra Modi, UN General Assembly

The **8th International Day of Yoga** has been celebrated across the world annually on June 21 since 2015, following its inception in the United Nations General Assembly in 2014. On the occasion of 8th International Yoga Day, yoga sessions were organized at Head Office and various sites on 21st June 2022. Received huge participation from all the employees where they learnt various techniques for stretching, breathing, meditation and various pranayama and asana.

Few glimpse have shared below :-



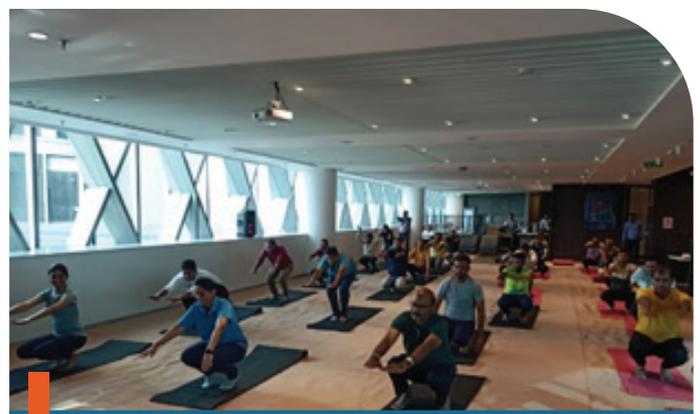
Montecarlo House



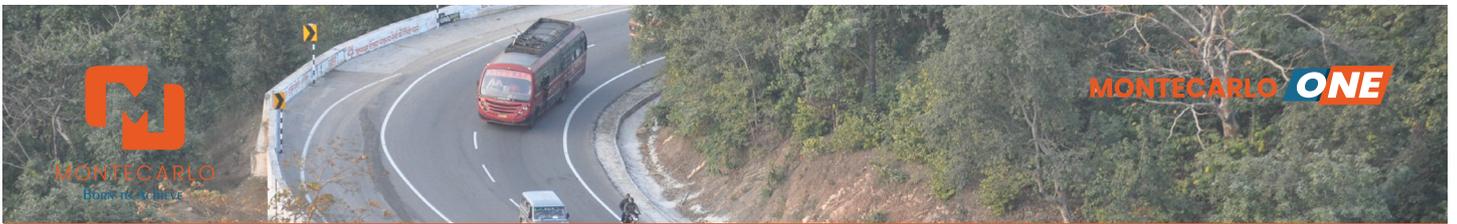
Montecarlo House



Montecarlo House



Montecarlo House



INTERNATIONAL YOGA DAY



3310 Munger-Mirzachauki pkg3



3310 Munger-Mirzachauki pkg3



4280 Medshi Washi



4280 Medshi Washi



3300 Munger-Mirzachauki pkg1



3320 Patna Metro Rail

MONTECARLO GLORY

HEARTIEST CONGRATULATIONS

3170-Barjora Coal Mine Appreciation Certificate



3180-Singhara - Bijabahal Road Project Trophy



4280-Medshi Washim Road Project Trophy



WRITE TO US

All employees and family members are welcome to send their suggestions, feedback and articles on topics of general interest such as health, short stories, self-improvement, motivation, achievements etc. to aayushi.shah@mclindia.com



1) **Which IPL Team has never won finals?**

- a. Rajasthan Royals
- b. Kolkata Knight Riders
- c. Royal Challengers Bangalore
- d. Sunrisers Hyderabad

6) **Which wicketkeeper has most dismissals in test career till date?**

- a. Mark Boucher
- b. Adam Gilchrist
- c. Ian Healy
- d. MS Dhoni

2) **Who bowled the fastest delivery in the recently concluded IPL 2022?**

- a. Umran Malik
- b. Jasprit Bumrah
- c. Umesh Yadav
- d. Lockie Ferguson

7) **Which cricket stadium is situated in Mumbai?**

- a. Eden Gardens
- b. Green Park Stadium
- c. Narendra Modi Stadium
- d. Brabourne Stadium

3) **Where was IBA Women's World Boxing Championship 2022 held?**

- a. Japan
- b. Beijing
- c. Istanbul
- d. India

8) **Krunal Pandya played for which team in IPL 2022?**

- a. Kolkata Knight Riders
- b. Gujarat Titans
- c. Lucknow Supergiants
- d. Sunrisers Hyderabad

4) **Who was the opponent against Nikhat Zareen in IBA Women's World Boxing Championship 2022?**

- a. Irma Testa
- b. Atheyna
- c. Jutamas Jitpong
- d. Amy Broadhurst

9) **Who was the leading wicket taker in IPL 2022?**

- a. Umran Malik
- b. Yuzvendra Chahal
- c. Kuldeep Yadav
- d. Jasprit Bumrah

5) **Who is the youngest cricketer to debut in ODI till date?**

- a. Sachin Tendulkar
- b. Shahid Afridi
- c. Hasan Raza
- d. Rashid Khan

10) **Who holds the record for most matches as Umpire in ODI till date?**

- a. Steve Bucknor
- b. David Shepherd
- c. Aleem Dar
- d. Billy Bowden

KNOW YOUR SENIOR LEADER

WITH MR. PAWAN KUMAR MISHRA, DGM, HOD- EHS MONTECARLO LIMITED



Think Safety, Work Safely

BRIEF INTRODUCTION:

I have been born and brought up in an educated service class family background, I have done my graduation in Bachelor of Engineering in Mechanical and after that completed Post Graduation Diploma In Industrial Safety Management from Patna University and to understand International EHS requirements I have completed NEBOSH (National Examination Board in Occupational Safety and Health) IGC Level III course from the UK. In my 21 years of professional career almost 09 years I worked in overseas countries like Turkey, UAE, Qatar & Oman and the rest 12 years in India. My core EHS experience is in Oil & Gas, Infra & offshore Sectors.

Your Career journey so far at Montecarlo:

My association with MCL has started in the year 2020 as HOD EHS. Heading EHS department is always a challenge as you have to put lots of your efforts towards behavioral & cultural changes and system development. We have developed a few unique EHS systems like Pre - Commencement Safety Checks for High-Risk Activities, Accident Accountability Matrix etc. which brought positive results. In year FY 21-22 we were able to reduce site accidents by 63% which is a noticeable achievement. We have also received many EHS Appreciation certificates/trophies from our clients/consultants.

Q. | What are the strengths of MCL...?

A. | Management vision to reach the top and sustain there, Commitment to new technologies, Build trust with stakeholders.

Q. | What value addition you would like to make in MCL...?

A. | Safety is a continual process. Every person either in their professional or personal life should adapt to this process. Safety should not be considered just a priority it should be one of the core value of any organization. NSCI (National Safety Council of India) is also focusing on current topic of Nurture young minds develop safety culture. By nurturing young minds you are creating future young leaders. Also behavior based training should be introduced at all sites.

KNOW YOUR SENIOR LEADER

Q. | What are your leadership beliefs...?

A. | To form the next line of leadership, one should inculcate leadership beliefs in a team member to make him a future-ready leader. Keep motivating and inspiring your employees on a regular basis. The values you display as a leader will overall affect your team's & organization's performance.

Q. | Your Hobbies...?

A. | Long drive, spending time on hill stations and beaches, watching current affairs.

Q. | Your Moments of the life:

A. | In year 2011-12 when I was selected as Next Gen leader while I was associated with ESSAR. In year 2008 I have completed International Safety Course (NEBOSH, UK) with distinction while pursuing my ongoing job.

Q. | How do you maintain a work-life balance...?

A. | Regularly set aside time for activities I enjoy, such as listening to music and watching movies. This helps in relaxation and balancing professional as well as personal life.

Q. | How do you see existing EHS culture at MCL and way forward...??

A. | In the last 2 years we have introduced so many new EHS systems & initiatives, like Pre-commencement safety check, Accident Accountability Matrix, Annual EHS News Letter, EHS Promotional Events, Weekly EHS Release, Monthly EHS Motivational Schemes to educate & encourage employees, etc. Overall EHS culture has improved a lot across the organization. MCL is now successfully managing comparatively tougher clients like EIL, DMRC etc. which shows noticeable positive EHS changes in our system.

It has been a long journey to establish a strong foundation of EHS culture in our organization which is deep rooted and now it's time to move forward to achieve EHS Excellence.

Q. | How do you see Infrastructure Industry 10 years from now...?

A. | The roadmap to India's infrastructure is exciting and futuristic. The infrastructure work has progressed, and the Indian National Highways are continuously being upgraded based on the latest technology. More and more green and clean initiatives are happening across government bodies in major countries, especially, the Indian government has given the much-needed push to the infrastructure sector in the recent budget.

Q. | Your Message to Team MCL:

A. | Safety is a business and legal requirement now. Adopting EHS culture is not a matter of choice anymore. As an organization we should respect EHS policy & procedures. Cost of an accident is not just about money and life of any individual; it drastically damages an organization's reputation too with lots of legal implications. So if we really love our organization and want to see MCL in top EPC companies we should consider safety as one of the core value.

Answers: 1. C, 2. D, 3. C, 4. C, 5. C, 6. A, 7. D, 8. C, 9. B, 10. C



EMPLOYEE CORNER

BE PROUD YOU ARE A MOTHER



It has been said that god cannot be everywhere that's why they have sent Mothers on earth. Mother is our first teacher, first guide, first philosopher & first friend.

Maa - she is a symbol of love and care with values in our existence, even the god bows his head before her.

A child may not speak his heart out, but just looking into the eyes of her child the mother comes to know everything.

Generation changes as millennial, gen x, z or gen alpha but mother's feelings and sentiment towards her child remains same always. That too unconditional & selfless.

Instead of various hardship and criticism she remains calm as Pacific towards proximate upbringing of her child which is just a miracle.

To all the mothers who are home makers or the working mothers:

"You don't need to feel guilty for not being enough as mother because to your existence in the life of children is enough".

Just be there with them, guiding them on the right path in life is enough.

Just sit with them having meals at least once in a day and listening to them is enough.

Just play with them and tell them inspiring stories is enough.

A mother need not to be anything else than just what she is and this is her divinity so there is not any question mark on what she is.

Because the strength you carry by keeping a child in a womb and the strength you need to bring out them to world is incomparable with any other dimensions in the world

You have that capability, you carry that confidence and you will pass on the same to your child where ever he or she is.

Let us be happily proud of our motherhood.



Shana Menghani
Asst Manager
HR & Admin- HO



EMPLOYEE CORNER

MONSOON PRECAUTIONARY MEASURES

A monsoon is a seasonal change in the direction of the prevailing, or strongest, winds of a region. The monsoon season in most of India lasts from June to September. The wettest months are June and July. The rain starts slowing in August and becomes much less frequent in September.

Who doesn't love the sound of rain, the smell of earth and the sight of bright green trees paired with blooming flowers? Of course, there are a lot of reasons to love the monsoon season —the most important one being that it indicates the end of scorching summer heat and provides some much-needed relief from the sweltering sun. However, from road accidents to power breakdowns, this wet weather can also cause quite a lot of trouble, especially if you are not prepared in advance.

Monsoon along with the happiness of cool weather brings following risk too, as discussed below,

1. Thunderstorm & Lightning: Thunderstorm, a violent short-lived weather disturbance that is almost always associated with lightning, thunder, dense clouds, heavy rain or hail, and strong gusty winds. It is one of the most dangerous condition in monsoons leading to loss of life & property damages.



2. Flood: Due to the heavy & continues rain water gets accumulated at a particular location is called as flood. Also the reason in urban areas could be low infiltration rates & blockages in drainage system. This leads to drowning, drifting with flow, fall into open manholes, collapse of weak structures, damage to property/Equipment/vehicles etc.

3. Electric Hazards: In human habitat area/workplace mostly electric lines are routed to supply electricity which could pose a dangerous & high severity risk of electrocution due to damage/malfunctioning in the supply system.



4. Vector borne diseases: Monsoon bring a list of vector borne diseases as it creates a favorable conditions to mosquitos, flies etc. Mostly the reason is stagnant water and humid environment. Also polluted water gets mix with water supply system.

5. Interruptions in communication & movement: All transport modes get struck in extreme monsoon conditions due to floods, collapse of structures/tress etc, on road or rail tracks, disconnection of electric supply, disconnection of telephone lines etc. Such conditions creates an interruptions in communication & movement of man & material.



EMPLOYEE CORNER

MONSOON PRECAUTIONARY MEASURES

Precautions to be taken:

- 1. Monsoon Preparedness Plan:** Considering the rainfall pattern in past decades & risks involved a comprehensive plan can be prepared which will cover preparedness against the forecasted emergencies. This plan covers all required emergency facilities, Emergency team with roles & responsibilities, contact details etc.
- 2. Drainage Cleaning & Pumping Arrangement:** To avoid blockages in drainage system of particular area or project site, ensuring drainage cleaning would help in smooth draining of rain water & safe roads for commuters. In addition to it authorities can arrange pumps for lifting stagnant water at congested areas.
- 3. Maintenance of Equipment's/Vehicles/Electric Appliances:** All available Equipment's/Vehicles/Electric Appliances to be checked and maintenance to be done to avoid malfunctioning during its use.
- 4. Lightning arrestors for high rise structure:** Arrangement for lightning arrestor at high rise structures to be done, this will direct the lightning direct to ground without hampering any structure or human being.
- 5. Communication/Supervision:** Close supervision to be done for all such risks & required preparedness/facilities with a good communication within team/family members/society members/public by the concern authorities.

General Tips

MONSOON SAFETY



Prathamesh Surve
Asst Manager
EHS- HO



EMPLOYEE CORNER

TRUE FRIEND

Two businessmen Shyam and Sundar lived with their family in a town. There was a close friendship between them. The families of both also used to live like a family among themselves. Their friendship and mutual cooperation were discussed throughout the city. People used to give examples of their love and friendship.

They had Jewelry shops in the middle of the city facing each other. When a customer came to Shyam's shop to get Jewelry, he would send them to Sundar's shop and say that Sundar has better Jewelry than me.

Similarly, when a customer came to Sundar's shop to get Jewelry, he would send it to Shyam's shop saying that he had better Jewelry than me.

Seeing such friendship and love among themselves, some people of the city were jealous of them.

They do all kinds of conspiracies to break their friendship. But their friendship did not break because their friendship was true.

But time is not the same all day. Some people managed to break their friendship. There came a time that instead of sending customers to each other, they used to say on the contrary that they have better jewelry than him and he will rob you at a higher cost. Soon their friendship turned into bitterness and hatred.

This flame of enmity reached up to their houses, the family who used to live as one family, were bound not to meet each other. Children yearned to meet and play with each other. Shyam's and Sundar's wives did not like it at all but they were compelled because of their husband.

In their neighborhood lived a man named Premchandra, who did not like their broken friendship and such bitter family relationships. He used to pray to God every day that both of them become like a family again and people should again give the example of their friendship.

Time passed but distance between them, increased instead of getting closer. Then Premchandra got an idea, when both the friends Shyam and Sundar had gone to their respective shop, he went to their houses and tell his plan to their wives and asked for their cooperation and said perhaps with this effort the two friends would be united again. Wives of Shyam and Sundar also wanted the same. That's why they promised their cooperation in the plan of Premchandra.

The festival of Diwali was near, everyone was busy in their work and business. Shyam and Sundar were also trying their best to attract customers to their respective shops to earn more and more.

The day has come when Premchandra's plan needed the support of their families. It was Dhanteras day before Diwali, Shyam and Sundar sat at their respective shops from early morning and started praying to god that they had earn more and more money than his friend.

In the evening, there was a crowd of people coming for their shopping. Shyam and Sundar were also busy in their business. Then two well-known people came to both friend's shop and told them that their houses have been locked since morning, and your family have not been visible since morning, maybe they are in trouble.

Hearing this, their senses were blown away. In a hurry, Shyam and Sundar closed their shops and went towards their respective homes. After reaching home they noticed that their houses were actually locked and their family were not there. Both the friends were getting upset due to not getting their family at the home.

Getting fidgety both started searching for them all over the city and started asking everyone on the way about their families, if they had seen their families anywhere. But everywhere they got disappointed.

It was getting dark, and not getting any information about their families, their nervousness had increased more.



EMPLOYEE CORNER

TRUE FRIEND

Suddenly Premchandra came to Shyam and said why you are getting so nervous. Then Shyam narrated his sad incident to him.

Premchandra then told him that he had seen his wife with children a few hours earlier going towards the way of Lakshmi temple. Then Shyam without wasting any time immediately ran towards the Lakshmi temple. Then Premchandra passed by Sundar and said why you are so upset. Sundar also told all the incident to him. Then Premchandra told him in the same way that he had seen his wife with children a few hours earlier going towards the way of Vishnu temple. Hearing that information, he started running towards the Vishnu temple.

After reaching the Laxmi temple, Shyam started searching for his family but could not find them there. Suddenly he finds his friend Sundar's wife there with kids so he can't stop himself and shouted, Sister, you are here, my friend Sundar is searching for you all over the city. She tells Shyam that they have forgotten their way home and there is no one to trust here.

Then Shyam replied your brother is here, no need to worry I will drop you safely at your house and then he told his today's incident to her also.

Sundar also reached the Vishnu temple and began to search for his family, and was very sad to not find his family there, but he saw his friend Shyam's wife with children. He ran to her and said sister, you are here, my friend Shyam is looking for you all over the city. She tells Sundar that they have forgotten their way home and there is no one to trust here.

Then Sundar replied your brother is here, no need to worry I will drop you safely at your house and then he told his today's incident to her also.

In this way both the friends took each other's family home with respect. Both the friends were overjoyed to see their families coming back to their friend's safe hands.

They got emotional by hugging each other and started saying to each other that I am very sorry that I doubted my best friend and got myself into trouble please forgive me if possible.

Seeing the true love of both the friends for each other, their wives said that today both of you have once again become true friends like family, but the credit for this goes to our neighbor brother Premchandra only.

With whose understanding, today both of you are friends together once again. Then their wives told them all the plans of Premchandra.

Hearing this, both the friends hugged Premchandra and said brother Premchandra, you are our true friend, who did not see our broken friendship and unhappy family relationship and gave proof of true friendship to everyone.

Today, on the occasion of Dhan Teras, we have got the true wealth in the form of a true friend.

"A true friend is the one who never comes in your way, He takes his step only when your path seems to be wrong"



Vijay Kumar Pathak
AGM
Design & Engineering- HO



AWARDS & RECOGNITION



Ratnesh Prasad
Son of Randhir Kumar
(Sr. Engineer - Techno Commercial HO)

Awarded for Most Regular Student of the Year 2021-2022 among all Senior-Kg students of Neelkanth International School, Sanand, Ahmedabad.

Janvi Joshi
Daughter of Tejendra Joshi
(Sr. Executive - Finance & Accounts HO)

Digital Painting of Janvi Joshi done by Tejendra Joshi's nephew- Jigar Jani.

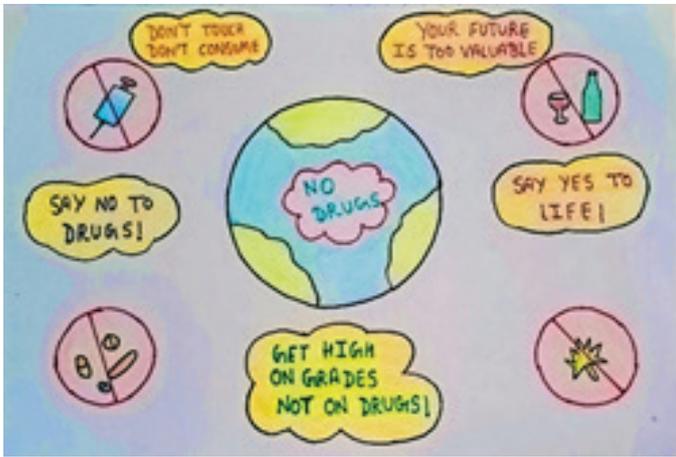


Dipali Dave
Wife of Nisarg Dave
(Manager - BD & Tendering HO)

Awarded 1st rank in effective hindi public speaking competition at an event: Midcon 2022, JCI India. Topic was "Aaj ki naari sab par bhari".



AWARDS & RECOGNITION



Soumya Tripathi
Daughter of Kaushlendra Mani Tripathi
(Dy. Manager - Quality Management,
Mungar - Mirza Chouki)

Drawing made by Soumya.

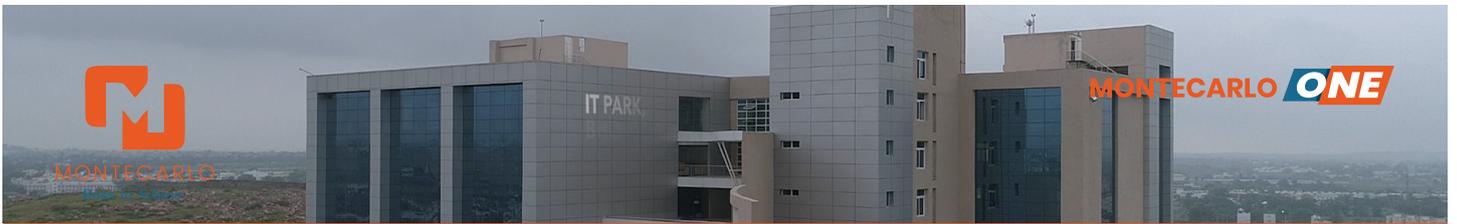
Tanaya Wani
Daughter of Milind Wani
(Sr. General Manager, HOD - HR & Admin-HO)

Awarded Bronze Medal in Badminton Under 17 teams category in Khel Maha Kumbh held at Baroda on 27th May 2022



Sanket Sharma
Son of Ravi Sharma
(Vice President - Energy, Project - HO)

Secured ALL INDIA RANK - 50 in the Common Law Admission Test (CLAT- 2022) conducted for admission to UG Program



GROUP MEDICLAIM

“Group Mediclaim” Policy has been renewed with effect from **1st June - 2022**.

The salient features of the policy are as under:

Applicability:

The Mediclaim Policy benefits are available only to employees, their Spouse and two dependent children up to the age of 25 years in the S and above category.

Sum Assured:

Following are the details of sum assured

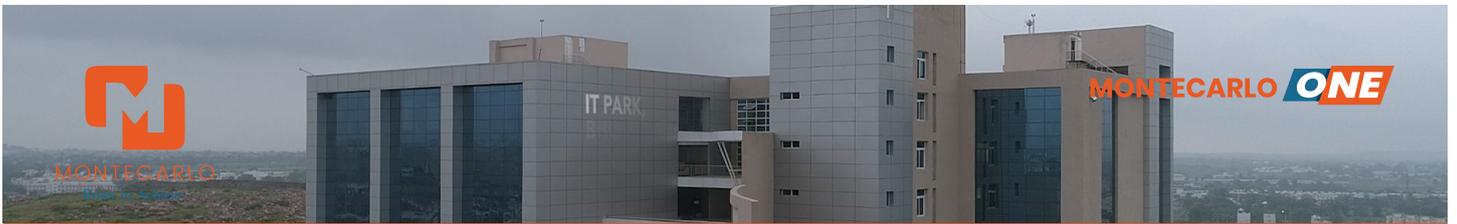
Employee Grade	Death benefit
C1, C2, O, S & T	Rs. 3,00,000
M & C3	Rs. 4,00,000
G & C4	Rs. 5,00,000
P, C5, XC, X2 & X3	Rs. 6,00,000
D1	Rs. 10,00,000
D2 & D3	Rs. 20,00,000

- In order to avail the benefits, minimum 24 hours hospitalization is required. Hospital must have minimum 15 beds and registered under Local authority.
- **Hospitalization intimation must be send within 48 hours of hospitalization to: claims@fhpl.net & amar.patel@fhpl.net, contact Person - Mr. Amar Patel and his mobile number is 8291343005.**
- Reimbursement claim must be submitted with filled claim form along with original documents within 30 days from the date of discharge from hospital.
- Pre hospitalization treatment expenses for 30 days and post hospitalization treatment expenses for 60 days are covered.

Exclusions:

Treatment expenses for Lasik surgery, septoplasty. Treatment on trial/experimental basis, Admin/Registration/service/ Misc. charges, Expenses on fitting of Prosthesis, Any device/instrument/machine contributing/replacing the functions of an organ, Halter monitoring are outside the scope of policy. Any cosmetic treatment which includes contact lenses, laser surgery, spectacles are also excluded.

- The **Cashless facility** with network hospital is available.



GROUP MEDICLAIM

- **15% Co-pay** if reimbursement is sought in network hospital:- it is only applicable when the claimant is going for reimbursement wherein there is tie- up for cashless facility.
- **10% co pay if claim TAT** (Turnaround Time) is not met or in case of delayed/non- intimated claim. However, the same is not applicable for accidental cases.
- The cases where 24 hours hospitalization is not needed i.e. Cataract and such other illness where hospital don't ask for 24 hours stay.
- Pre-existing disease & **Maternity** are covered.
- Each employee will get **Mediclaim Membership E card** and the same need to be produced at the time of availing cashless facility or claim intimation.



Sanjeev Pandey
Assistant Manager
HR & Admin- HO

Why do you need a Life Insurance?

Provides monetary help for accidents



Covers medical expenses



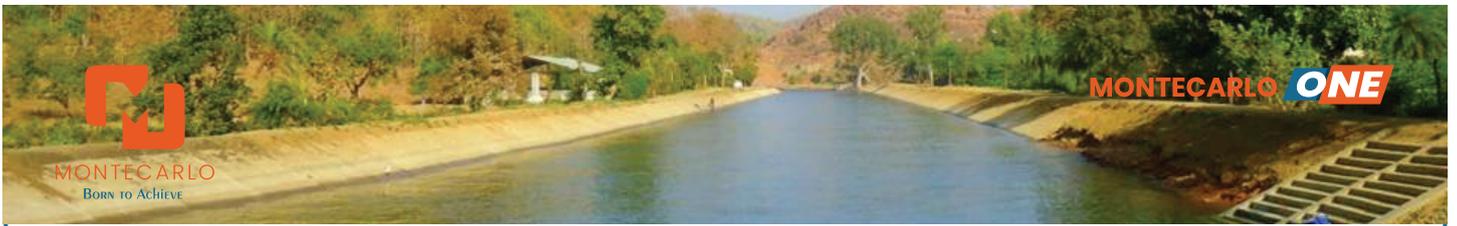
Pays on diagnosis of lifestyle diseases



Offers benefit on disabilities due to accidents



Pays the nominee on the demise of policyholder



WORDS OF APPRECIATION

"The 15th issue of Montecarlo One showcases the return of MCL and the MCL pariwar from the Covid induced lustreless times to a significant period of burgeoning energy, positivity, camaraderie, and happiness. I anticipate that we all will utilise this momentum to bolster our professional wellbeing and skills at MCL. Special thanks and many congratulations to the team for putting in tremendous efforts in coming out with the present issue of this magazine. This magazine is impeccable media for our togetherness and to know achievements of the Company and its employees"



Sajiv Panicker
HOD,
General Manager - Legal - HO

The e-magazine is a very informative way of establishing a communication between the Organization and the Employee. Other than all the contents, the most interesting read is about the topic on "know your senior leader" the read is interesting in terms of the career graph one goes through in Montecarlo as a family. What is required is a section compulsorily every quarter on sports and cultural activity, this will go a long way in bonding and building bridges. Last but not the least Kudos to the e-magazine team for the effort and time for getting to us this connect.



Mario Dsouza
HOD,
General Manager - Internal Audit - HO

The magazine is very impressive as it is showcasing the proud achievements of MCL employees & their family members. Recent events happening at MCL are also captured very well. Best wishes to the entire team for the upcoming issues of Montecarlo one.



Pravinkumar Shukla
Executive
HR & Admin - HO

॥ श्रद्धांजलि ॥



Heartfelt condolences on the sad demise of our employee **Late Shri Ganesh Vasanta Kad** on **19th May, 2022**. He was working with us as a Driver at Medshi - Washim Road Project May his soul rest in peace.



Heartfelt condolences on the sad demise of our employee **Late.Sh.Fattedas** on **7th April, 2022**. He was working with us as a Driver at Medshi - Washim Road Project May his soul rest in peace.



Heartfelt condolences on the sad demise of our employee **Late.Sh. Satya Narayan Nanda** on **19th April, 2022**. He was working with us as Executive at Bangiriposi RWSS Project. May his soul rest in peace.



Heartfelt condolences on the sad demise of our employee **Late.Sh. Faujdar Prasad** on **22nd May, 2022**. He was working with us as Dy. Manager at Sinnar - Shirdi Road Project. May his soul rest in peace.

